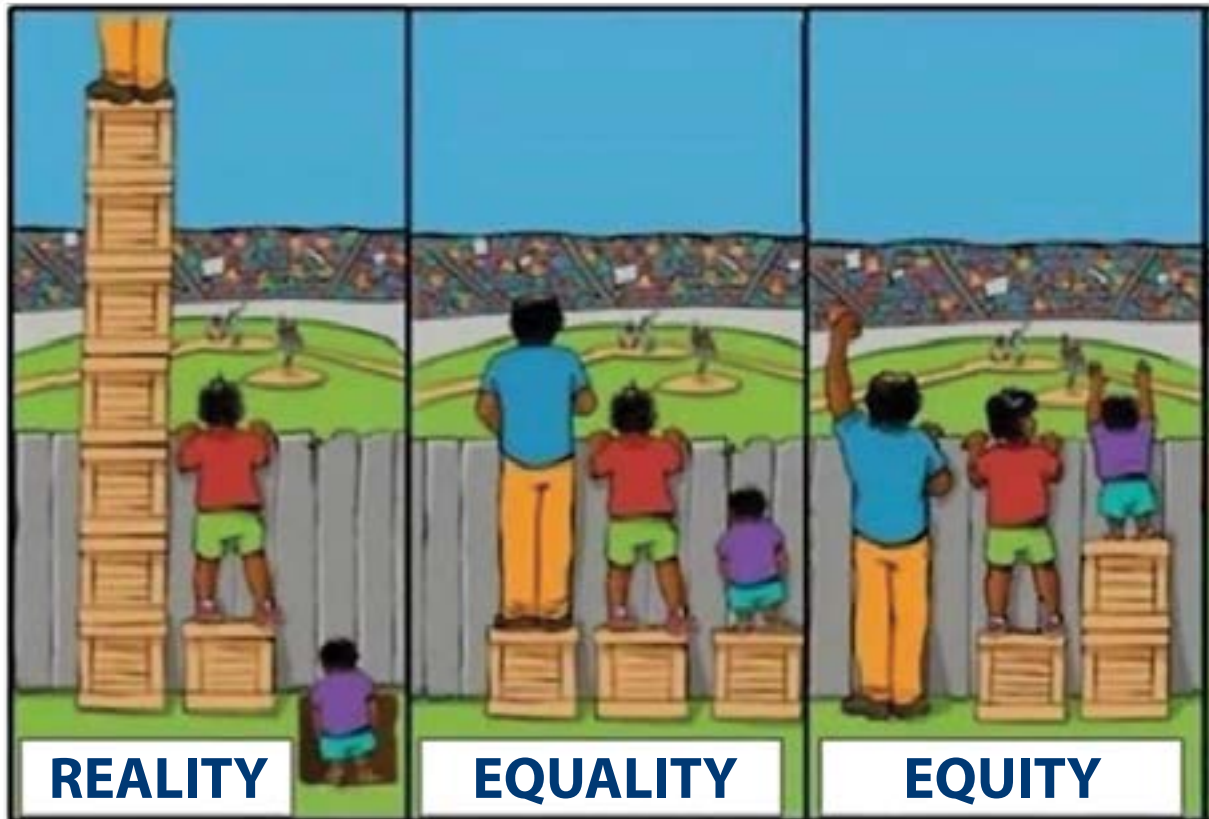


# EQUITY OR EQUALITY?

What is the difference between equity and equality? People often believe the two words carry the same meaning, but they are not interchangeable. **Equity is about fair opportunity rather than equal treatment.** See the graphic below to understand the difference.

For additional diversity, equity and inclusion resources, go to [kiwanis.org/diversity](https://kiwanis.org/diversity).



One gets more than needed, while the other gets less. This creates a situation where disparity is the norm.

The assumption is that everyone benefits from the same supports. This is considered to be equal treatment.

Everyone gets the support they need, which produces equity.

Source: Original graphic from Interaction Institute for Social Change | Artist: Angus Maguire. [interactioninstitute.org](https://interactioninstitute.org) and [madewithangus.com](https://madewithangus.com).