2024 CLUB LEADERSHIP EDUCATION Club President

Lynsy Karrick, Director of Leadership Development August 5, 2024





1.Kiwanis 1012.Role and responsibilities3.Review key resources4.Overview of club structure5.Membership6.How to receive credit for attending











KIWANIS 101

\cdot MOTTO

Serving the children of the world.

DEFINING STATEMENT

Kiwanis is a global organization of volunteers dedicated to improving the world one child and one community at a time.

VISION STATEMENT

Kiwanis will be a positive influence in communities worldwide...so that one day, all children will wake up in communities that believe in them, nurture them and provide the support they need to thrive.



KIWANIS LEADERSHIP STRUCTURE Club directors Division Lieutenant governor District **Kiwanis** International trustees

Club president, president-elect, secretary, treasurer, board of

District governor, governor-elect, secretary, treasurer, district chairs

> President, president-elect, vice president, immediate past president,



YOUR DISTRICT

- Name of your district
- What states/regions/territories your district covers
- How many divisions are in your district
- Which division your club is located in



WHO'S WHO

- District Governor:
- District Governor-Elect:
- District Secretary:
- Lieutenant Governor:
- Regional trustee*:





THE KIWANIS OBJECTS

In 2024 we celebrate the 100th anniversary of the adoption of the Kiwanis objects!

- To give primacy to the human and spiritual, rather than to the material values of life.
- To encourage the daily living of the Golden Rule in all human relationships.
- To promote the adoption and the application of higher social, business and professional standards.
- To develop, by precept and example, a more intelligent, aggressive and serviceable citizenship.
- To provide, through Kiwanis clubs, a practical means to form enduring friendships, to render altruistic service and to build better communities.
- To cooperate in creating and maintaining that sound public opinion and high idealism which make possible the increase of righteousness, justice, patriotism and goodwill.

What do the Kiwanis objects mean to you?



KIWANIS STRATEGIC PLAN

MEMBERSHIP AND ENGAGMENT

Build, retain and support Kiwanis membership network.

LEADERSHIP AND EDUCATION

Develop competent, confident and caring leaders across the Kiwanis family.

COMMUNITY IMPACT

Perform meaningful service, with service to children as our priority.

• FINANCIAL VIABILITY

Ensure financial viability and responsible stewardship.

• BRANDING AND IMAGE

Enhance the Kiwanis image and brand worldwide.

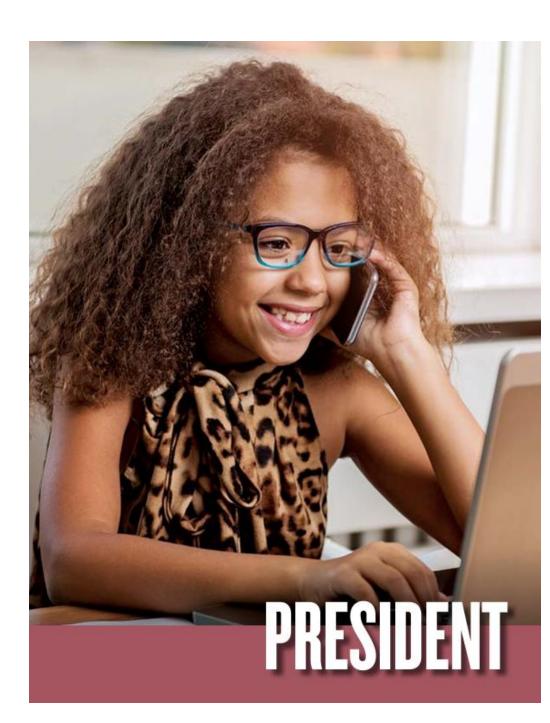




How can you help your club focus on the priorities laid out by the strategic plan?



ROLE AND RESPONSIBILITIES







You are the Chief Executive Officer or **CEO** of your club. CEO can also stand for:

- Chief EXPERIENCE Officer
- Chief EXPANSION Officer
- Chief EMPOWERMENT Officer



Responsibilities

CHIEF EXPERIENCE OFFICER

Lead meaningful meetings.

Actively engage members.

Focus on relevancy.

What are other ways you can positively impact the experience of your club members?





Create an inclusive environment.

Responsibilities

CHIEF EXPANSION OFFICER

Create a membership plan.

Commit to growth.

Club membership plan template: kiwanis.org/club-toolbox





Responsibilities

CHIEF EMPOWERMENT OFFICER

Delegate.

Utilize committees.

Build relationships.

What are other ways you can create a culture of teamwork within your club?





Celebrate and recognize.

Lead by Example

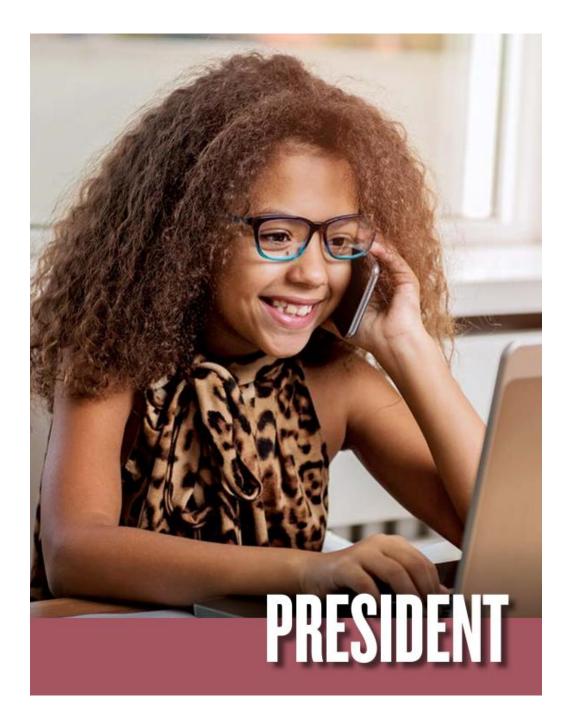




KEY RESOURCES

- Leadership Guide
- Club President website
- Club Toolbox website
- Club president annual checklist
- Achieving Club Excellence (ACE) Tools
- 3 Sheets of Paper (SOPs)
- Youth Protection Guidelines



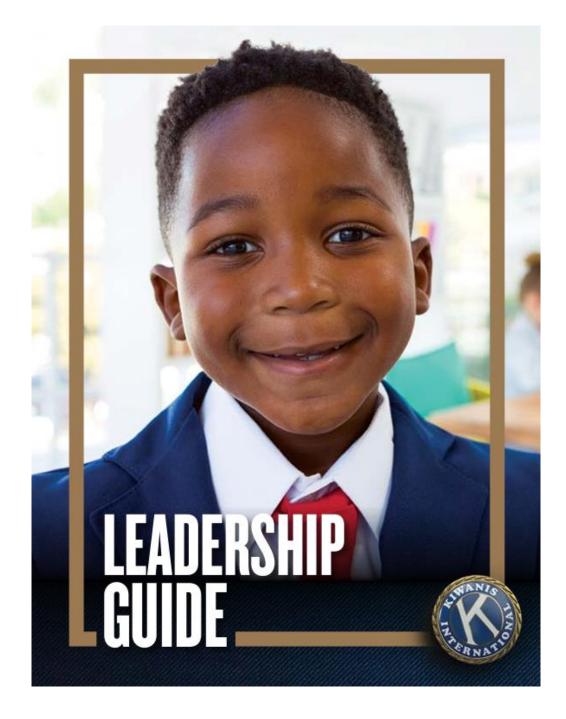




Leadership Guide

Kiwanis.org/leadershipguide

- Kiwanis 101 information
- Club president section
- Club secretary, treasurer and membership chair sections
- Resources section
- Membership resources
 - Recruitment: page 55
 - Retention: pages 61-62
 - Relevancy: page 63



Club President Website

Kiwanis.org/president

- Leadership Guide link
- Monthly checklist
- Distinguished criteria
- Club bylaws
- ACE Tools
- Background check information
- More



Club Toolbox Website

Kiwanis.org/club-toolbox

- Club growth tools.
- Sample media releases.
- Club committee resources.
- Digital marketing support.
- More.



Club President Annual Checklist

Checklist

JULY 2024

Kiwanis International dates

July 3	Kiwar
July 3	Kiwar
July 3-6	Kiwar
July 3-5	Circle
July 4	Indep
July 10-14 Key (
July	Kiwar
July 21	Natio

Checklist

- - Work with your club board to complete the Club Membership Plan to help you set membership goals for your club in the upcoming year.
 - Consult kiwanis.org/club-toolbox for resources and guidance.

Kiwanis.org/president

- Important organizational dates.
- To-do items.
- Deadlines.
- Helpful tips.

CLUB PRESIDENT ANNUAL CHECKLIST

MAY-JUNE 2024

Kiwanis International dates

- May 1 Labour Day, Kiwanis International Office (Ghent, Belgium) closed.
- May 1-15 Letters sent to convention delegates in Kiwanis clubs with a past-due balance of US\$150 or more.
- May 2-5 Key Club Governors and Administrators Training Conference (GATC), Indianapolis, Indiana, USA.
- May 9 Ascension Day, Kiwanis International Office (Ghent, Belgium) closed.
- May 18-20 Kiwanis International Europe convention, Luxembourg.
- May 20 Whit Monday, Kiwanis International Office (Ghent, Belgium) closed.
- May 27 Kiwanis International Offices (Ghent, Belgium, and Indianapolis, Indiana, U.S.) closed.

 Announce date, time and location of Club Leadership Education courses as soon as they become available. Schedule a summer planning meeting with Kiwanis club leadership, Kiwanis club advisor(s) of any Service Leadership Program club and the officers of the sponsored SLP club.

- Seek advice from current officers for next year and assist them in making the current year highly successful. • Make plans to attend the Kiwanis International convention and your district convention.
- Mark your calendar with division council and club opening dates for the year.
 - his International Board meeting, Denver, Colorado, USA.
 - his Children's Fund Board meeting, Denver, Colorado, USA.
 - nis International Convention, Denver, Colorado, USA.
 - K International Convention, Denver, Colorado, USA.
 - pendence Day, Kiwanis International Office (Indianapolis, Indiana, USA) closed.
 - Club International Convention, Atlanta, Georgia, USA.
 - nis Youth Programs Board meeting.
 - nal Day, Kiwanis International Office Ghent, Belgium) closed.

• Select committee chairs and special appointees. Meet with each chair to establish goals and expectations. Encourage each committee chair to complete a club committee chair education session.

Achieving Club Excellence (ACE) Tools





Kiwanis.org/acetools

You are here.

The following tools can be used to assess your club members' experience, your community's current needs and your club's relevancy.

Community survey

Member survey

Why is it important to focus on relevancy?



Dream your future.

This tool will help you identify your club's current purpose and values. It will help get your members excited about their future service.

Club vision

Why is it important that your club's purpose aligns with the interests and values of your club's members?



Analyze the gap.

These tools will help your club identify the most efficient and effective ways of serving your community.

Evaluate your impact

Develop partnerships



Plan your course.

This tool will guide you in setting goals for your club to work toward in the coming Kiwanis year.

Club excellence plan

Who can help you develop a club excellence plan?



Action, not words.

These tools will help you determine the steps you must take to achieve your goals and celebrate a job well done.

Club scorecard

Host potential members

Why is both identifying areas for improvement and celebrating success important to achieving excellence as a club?



Celebrate success

Youth Protection Guidelines

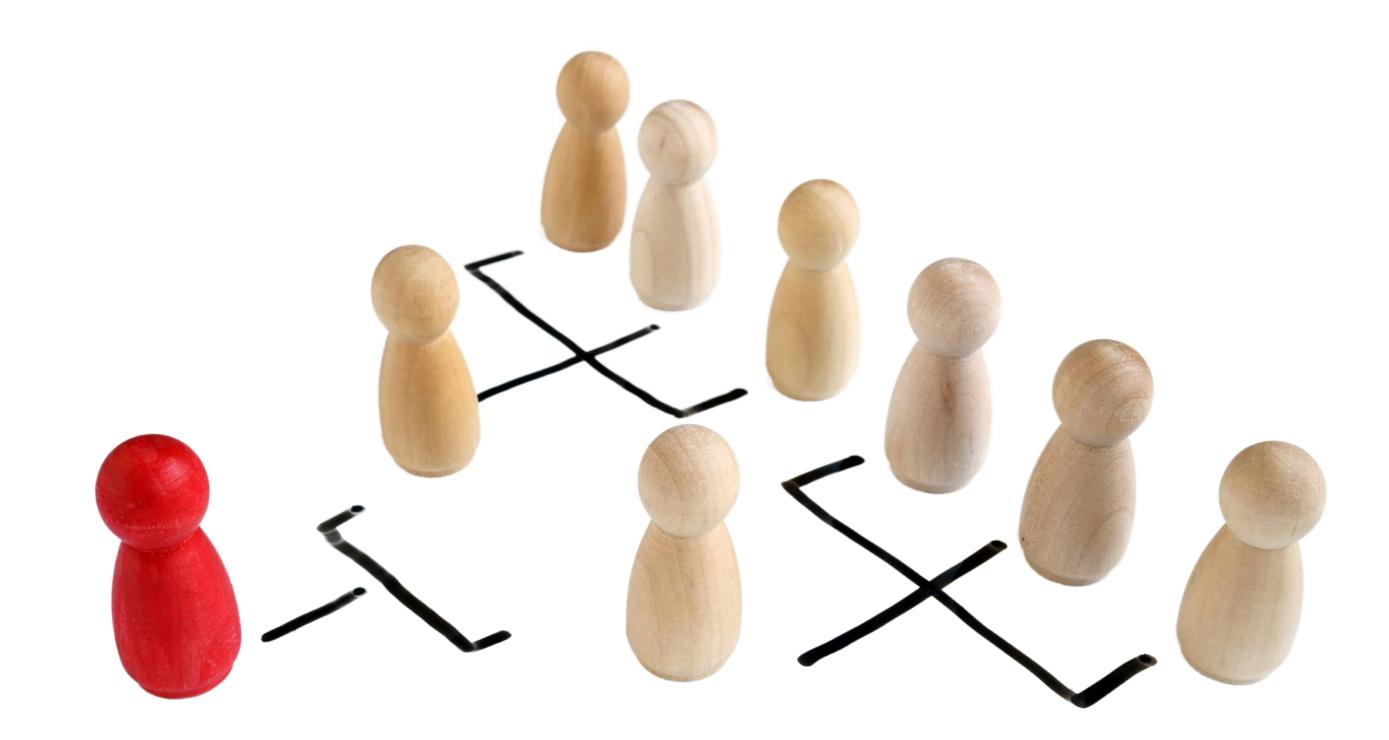
kiwanis.org/youthprotection

- Policies and procedures.
- Youth protection training.
- Background check information.
- Other resources.





CLUB STRUCTURE







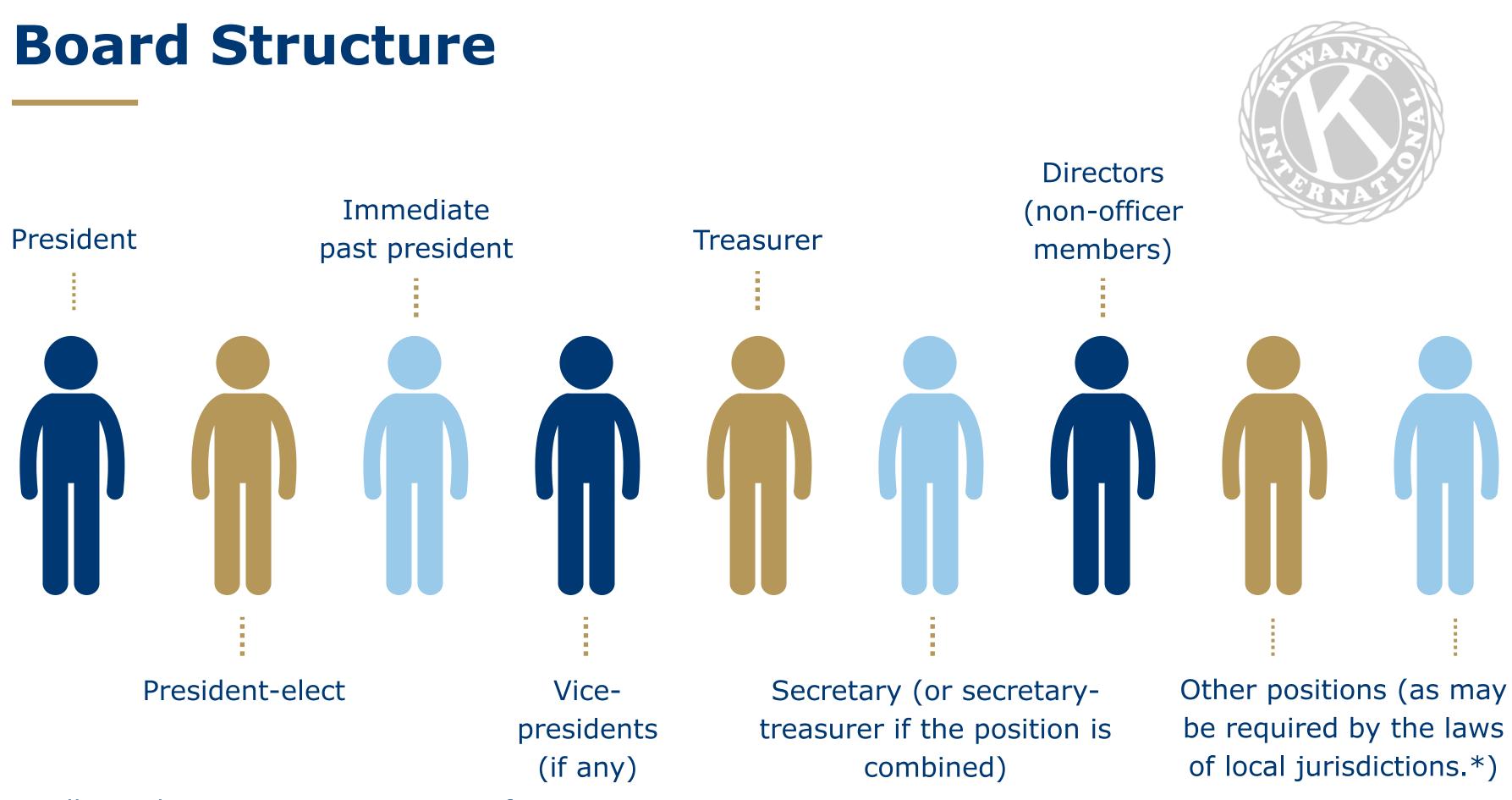
Board of Directors





Responsibilities

- Determining member standing.
- Setting annual budget.
- Club compliance.
- Implementing club policy.
- Updating strategic plan.
- Scheduling financial review.



*Generally applies in Europe & Asia-Pacific.

President-elect





Responsibilities

- Officer on board of directors.
- Serves a one or two-year
 - term.
- Attends board meetings.
- Performs other duties as assigned.

Club Committees





- Financial review.*
- Membership.
- Education.
- Public Relations.
- Programs.
- Service and fundraising.
- Service Leadership Programs.
- Other.



- What other special committees does your club have?
- Will any of these special committees have completed their tasks by the end
 - of the current Kiwanis year?
- - committees needed during your year as president?
- Can any of your committees be broken down into subcommittees?

Think....

• Will there be any additional

Club President's Planning Conference





Opportunity to plan and develop goals with your leadership team before taking office.

Installation and Inductions







- Plan!
- What traditions does your club have?
- Make them feel valued.

Installation and induction information can be found at kiwanis.org/president and in the Leadership Guide.

MEMBERSHIP

-BTN





Build. Nurture. Retain.



Build new clubs.



Nurture all clubs.





Retain clubs and existing members.

Build.

An existing club's role

- Offer to be a sponsoring club.
- Encourage a dynamic member or members to serve as a club coach.
- Suggest sites that are viable for Kiwanis.
- Participate in local club opening events.





Nurture.

An existing club's role

- Invite a club to participate in an inter-club meeting.
- Co-sponsor a service project with a different club.
- Attend the charter or anniversary celebration for other clubs in your division.
- Attend Division Council Meetings (DCMs), district learning days, district convention and Kiwanis International convention.



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Retain.

re•tain

verb continue to have (something); keep possession of.

Purpose.

Continuous improvement.

Engagement.

What are other ways you can work to retain your members?



Growth.

Membership Plan



CREATE YOUR CLUB'S MEMBERSHIP PLAN

- PURPOSE: To help your Kiwanis club create a plan for acquiring and retaining members by setting goals, creating actions to achieve those goals and creating metrics for the plan's success.
- AUDIENCE: All club members working together to provide a club experience that keeps existing members coming back and motivates new members to join.
- FREQUENCY: An initial membership plan with regular updates on progress. (Club president and/or membership chair work with club members to create a multi-year plan in which the club commits to one recruitment tactic and evaluates efforts each year.)

YOUR CLUB BY THE NUMBERS

Start with your best estimate for each of the following. As time permits and you begin researching and examining your club's data with other club officers/members, input the actual number for each.

	Estimate	Actual
Members: Number of members on the roster (whether to include honorary members is your club's choice).		
Added members: Tally of every new member the club has added to the roster in the past five years.		
Deleted members: Tally of every member you delete from the club roster in the past five years.		
Retention rate: Percentage of members who start and complete the year with your club.		
Diversity of members: Percentage of each gender, age ranges, professions, ethnicity, etc.		
Prospective members: Number of guests who visit your club's events to learn more about your club.		2

Help your Kiwanis club create a plan for acquiring and retaining members - by setting goals, creating actions to achieve those goals and creating metrics for the plan's success.



Find the "Create your club's membership plan" workbook at kiwanis.org/club-toolbox.

Attendance Credit

Completion Survey: https://forms.office.com/r/RaYJB \bullet xG9PG

12-digit member ID is required to receive credit for this training



Step 1: www.kiwanis.org/login

English -

Welcome to the Kiwanis International sign-in page — Kiwanis Connect

First time here? Set your password here.

Sign in

Email

Forgot your password? Change the password.

Password

Submit

Have a paid Portalbuzz subscription?

Sign in with Portalbuzz



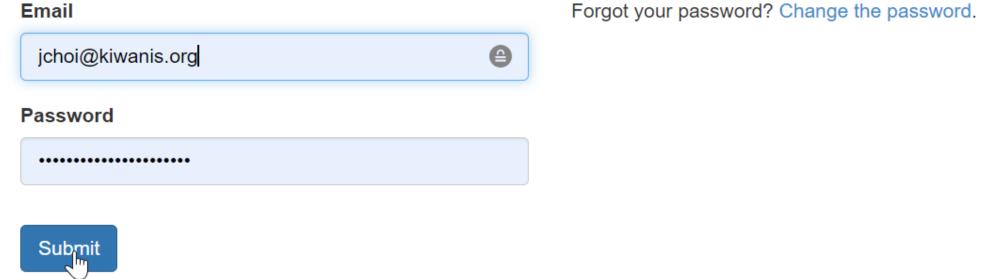
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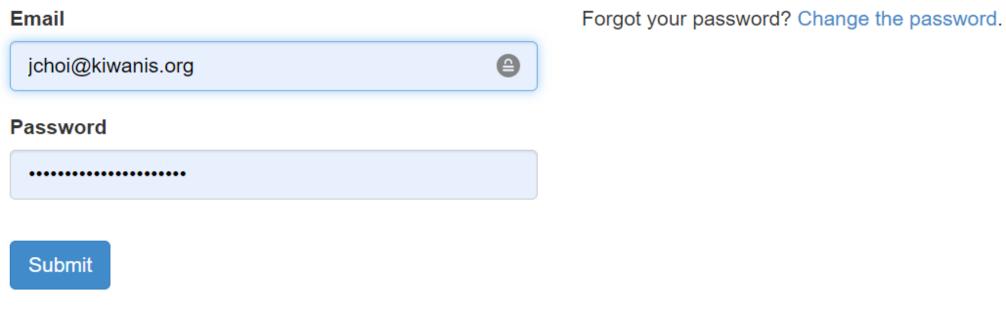
If you haven't logged in before...

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Sign in with Portalbuzz



If you haven't logged in before...

- Use the email you originally used to register for Kiwanis.
- Contact <u>memberservices@kiwanis.org</u> or your secretary if you're unsure which email to use.

Set Password

A link to set your password will be sent to your email address.

Email

jchoi@kiwanis.org



Step 3: Select your club

Home Page	English -	Impersonate	Change the password	Sign out
Julia Choi				

Select your group

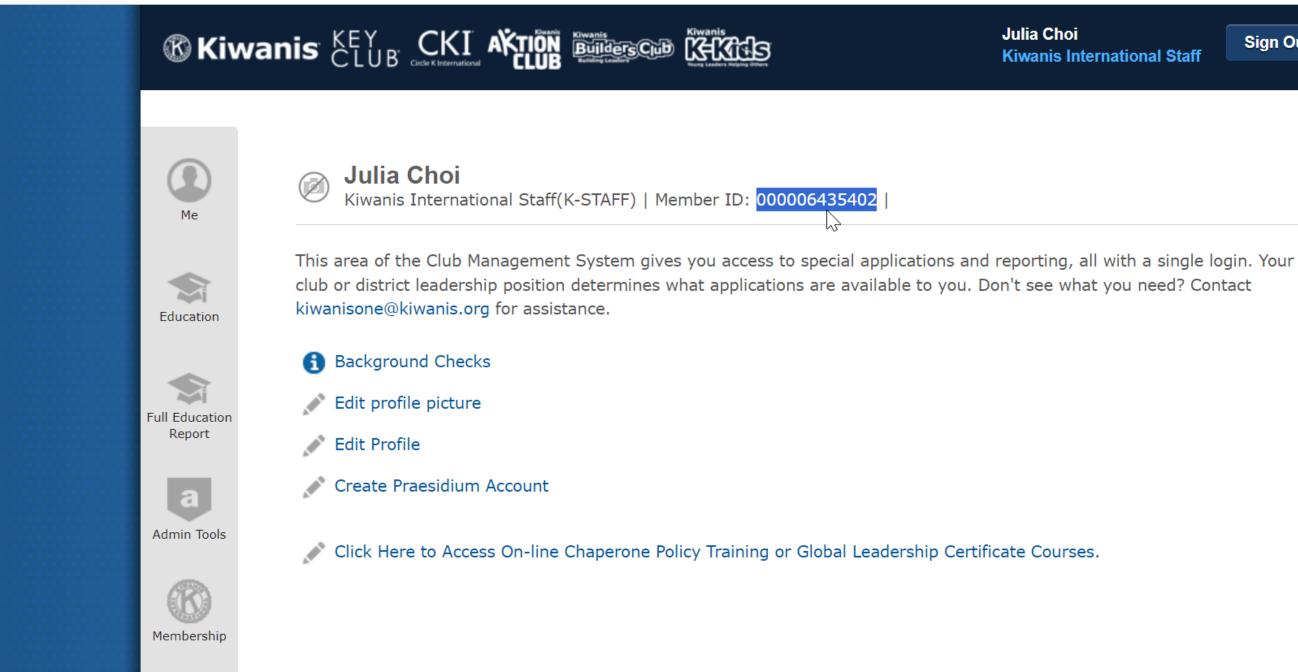
Group

Kiwanis International Staff (K-STAFF)



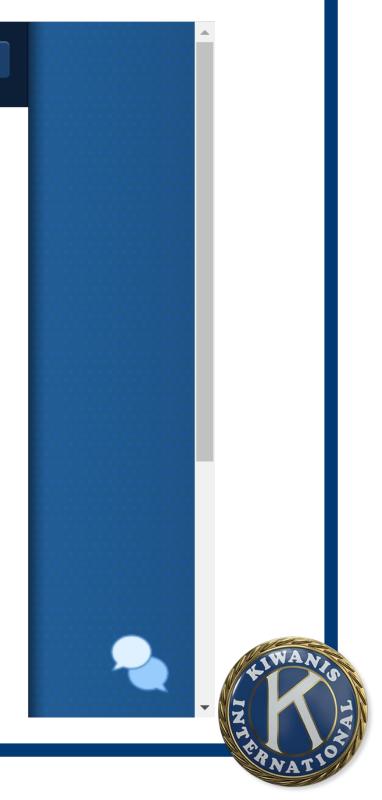


Step 4: Copy your member ID



Julia Choi **Kiwanis International Staff**

Sign Out



Attendance Credit

- We cannot assign credit without your member ID.
- If you cannot find your ID/Login, contact memberservices@kiwanis.org
- Survey must be completed by September 15th.



THANK YOU



LYNSY KARRICK

Director of Leadership Development