Protecting youth in Kiwanis service: Know. Protect. Respond.

Learning objectives

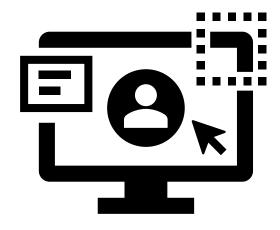




Know why youth protection matters.



Learn Kiwanis policies, how to protect youth & prevent abuse.



Respond to abuse, inappropriate behavior and policy violations.



Know why youth protection matters

Kiwanis Service Leadership Programs serve the world

Adult clubs	MEMBERS	CLUBS	GEOGRAPHIC AREAS	AUDIENCE
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Abuse and today's youth

- Teen girls are experiencing record high levels of violence, sadness and suicide risk.
- LGBTQ+ teens continue to face extremely high levels of violence and mental health challenges.
- > 5 in 6 cyberbullied teens are also emotionally and violently abused at home.
- Nearly half of all U.S. teens have been bullied or harassed online.

Today's generations

Gen Z: 1997 to 2012

Digital natives

Tech savvy

Social consciousness

Gen Alpha: 2012 to 2024

More global and diverse generation

Living through global pandemic

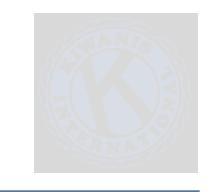
•iPad generation

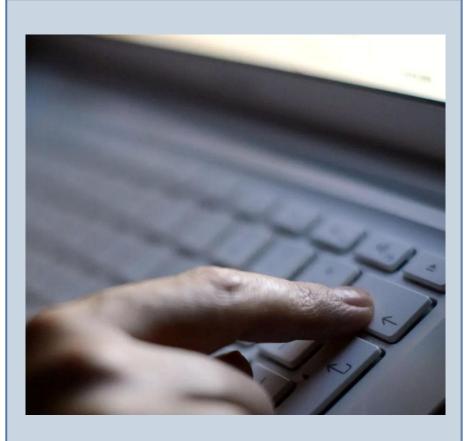
^{*}Information from the CDC and Pew Research Center.

Abuse also happens online

New technologies lead to new dangers.

- Up to 20% of 12- to 17-year-olds have experienced online sexual exploitation and abuse.
- Varied concerns: visually explicit material, fantasy and offline contact.
- Perpetrators often portray themselves as minors.
- Strategies include gaining access and isolation.
- Sexual topics are often introduced on the first day of contact.
- The majority take conversations offline.
- 80% of perpetrators are known to victims.
- Minors who have a sexual relationship offline typically consider it consensual.





Where abuse happens



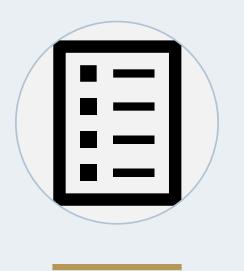


- Typically in private spaces (bathrooms, cars/buses or hotel)
- Also online through texting, sexting, pornography or social media
- One-on-one access to groom and assert emotional control.

Kiwanis Youth Protection goals

Protect, educate and engage all Kiwanis members — both youth and adult.

- Empower and educate adult members with best practices when working with youth.
- Protect youth from predators.
- Provide youth with skills and tools designed to inspire and engage future leaders to be their best.



Kiwanis Youth Protection Policies and Practices

ABCs of youth protection





Background

check for adults serving with SLP members

- Prevent adult-to-youth abuse and peer-to-peer abuse.
- Identify concerning behaviors.
- Monitor and supervise youth.
- Mitigate risky situations with supervision.
- Report emergencies or red flag incidents.
- Model safe, appropriate behaviors.

Accessible policies and training

Why abuse prevention education matters

S

When people know youth have been educated on this topic, they are less likely to target those youth.

Everyone needs to know what is OK and what is not OK for adults to do.

Education increases disclosures, which leads to interrupting additional abuse and to more youth getting help.



Access policy & prevention training



YOUTH PROTECTION POLICIES

These policies can be found in Kinanis international Policies and Pracedoms in Pracedore 432. All odults providing with yearth under the age of 18 at any Kiwanis event are required to read/pedestrand. agree to and abide by these policies.

COLICATION: Every Kilvania club is respected to inform and educate its members on these policies, best practices of one adult per 50 students must be serving as and required actions for individuals who become aware dispersons during the unitirety of a single-day event. of youth in potentially hampful altastions. This education must occur armustly including providing a copy of these policies to each club member, burry Kwans district is empediad to provide an educational forum or workshop. at auto district applicant consenting sect configurace. segarding policies and their practices for adults working with youth, using materials provided by Kwanis International.

CRIMINAL HISTORY BACKGROUND CHECKS: Vivann. Noory Eadigment check.

friendry background check for any club member serving. as an advisor to any Service Leadurchip Programs club. The check must be constucted and verified by Rivania. International, Any person without a clear of minal history. background check may not serve as the advisor. Approved background checks shall be valid for no regre than two pours. Khaling adveces that arrests a new criminal tentors background check upon their tetral appointment to the

CHAPERONE: A chaparone is defined to a Kivania. who is in loco parently, twenty-one (21) years of age or elder, who has been approved by the school or agency and resistance with the school or agency to accompany the youth members at the specific event. All chaperones. (dub mornhers and non-members) participating in any single-day or oversight Service Leadership Programs ment must have a clear criminal history background. check and must have completed Kiwania International youth protection training. Additionally, chaperoses must follow all applicable policies and procedures.

CHAPERONES FOR OVERNIGHT EVENTS: A minimum of one adult new 10 students must be serving as:

chaperones during the entirety of an everyight event.

CHAPERONES FOR SINGLE-DAY EVENTS: A minimum

OVERNIGHT EVENTS: All adults (dub members and non-members) registered for or staying overnight at any Service Leadership Programs event must have a dear priminal history background check and must have completed Kinama International annual youth protection thereing However, parents/querdians of perticipating students who are not chaperones may attend the event. for a manifesion of one exemight stay without a previous

OVERNIGHT STAYS: While attending a Knearly overst that requires an overright stay in a hotel or campy conference. witing infrequents adult chapements is expected and must implied and fewer than one adult male for each ten or part of ten youth make, and one adult female for each ten or part of ten youth torsales, faceed for a parent drawing a clospling recen or other desping quarters (e.g., a tent with higher own child, no adult should duso a hotel or domnitory diveping reem or other desping quarters with a youth. In the event that deeping quarters consist of multiple book jouch us in a bunkhouse or camp. marriber, Saculty meretber, parent, legal quantilan or person cabbin, adults may share the simping quantum with youth inventions of the same genetic, provided that two or more adults are present.

DISTRICT ADMINISTRATORS FOR SERVICE

LEADERSHIP PROGRAMS: (Greate International require) all SLF district administrators to complete an application process, which includes submission of a completed application, having a clear teckground check conducted. and verified by filmens International, completion of Rowanic international youth protection training and any other elaments that risky be required by Kryanis. International After recent of an individual's application and weekcation of all required elements. Elegatic International will review the information and decide, in:

- Annual policy review by Kiwanis clubs
- Background checks
- Chaperone ratios
- Social media
- Transportation
- Medication



YOUTH PROTECTION & BACKGROUND CHECKS

As the premier provider of youth service clubs and programs, Kiwanis International holds itself and its members to the highest standards of conduct and awareness.

Each year, more than 300,000 youth take part in Kiwanis Service Leadership Programs (SLPs) such as K-Kids, Builders Club and Key Club. Kiwanis reaches millions more youth around the world through club and district service projects. When we work with and mentor youth during projects and activities, their care and welfare are entrusted to us.

Kiwanis members must know how to protect the youth with whom we interact. When we all share this commitment, we also protect ourselves and the organization we value.

Kiwanis International has taken extensive action to equip Kiwanis clubs, districts and SLPs with the tools to provide safe and secure environments for youth.

Resources include a 24/7 toll-free helpline, as well as a roster of youth protection managers for each Kiwanis district. (Click here for the youth protection managers' job description.)

Other information and resources

- · Youth protection training
- Youth protection policy training for chaperones
- Policies and procedures
- · Culture of care

Kiwanis

- · Youth Protection Week
- Background checks
- Background checks California residents only
- Bully prevention
- District Administrators' Code of Ethics example

For resources and training, go to <u>kiwanis.org/youthprotection</u> and click on the youth protection training link on the left.

Accessible training



DISTRICTS:

FORUMS OR WORKSHOPS
AT CONVENTIONS AND
CONFERENCES



DISTRICT YOUTH PROTECTION MANAGERS:

VIRTUAL OR IN-PERSON CLUB TRAINING





Accessible Youth Protection Policy training



Kiwanis policy requires Kiwanis clubs to review youth protection policies annually.

- Club group activity
- Every Kiwanis year (October 1 September 30)
- Education sessions at district conferences
- Training slide deck, recording and background check FAQ available online:

kiwanis.org/youthprotection



Accessible club training



Club-level (group), annual, Youth Protection Policy training

- Every Kiwanis club is expected to inform and educate its members on these guidelines.
- Use these slides or webinar video (both on the website.)
- Club secretaries report completed training on the Kiwanis Engage Secretary Dashboard.



Accessible online youth protection courses PraesidiumAcademy.com



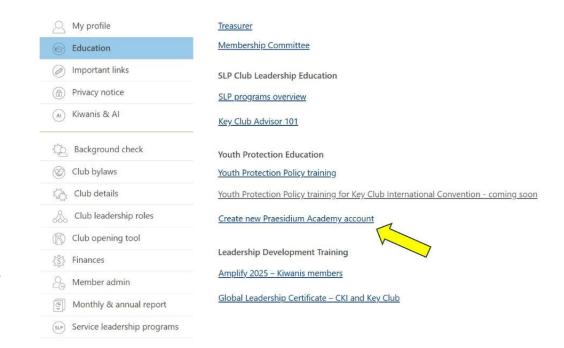


Course	SLP Youth Protection & risk managers	SLP DAs & advisors (CKI, Builders and Key Clubs)		Non-advisor members (Gov, LTG, Club Officers) & Non-member Chaperones (Faculty, Parent, Spouse)
Abuse Risk Management for Volunteers	X	Х	Х	X
Social Media Safety	X	Х	Х	X
Preventing Sexual Activity Among Adolescents	Х	ж		X
Duty to Report	X	ж	ж	
Meet Sam	X	X	X	
It Happened to Me	Х	Х	Х	
Safety Equation: Monitoring & Supervision	X		Х	

How to log into Praesidium Academy

Kiwanis members self-initiate a learner account:

- 1. In Kiwanis Engage, click "Education" and then "Create new Praesidium Academy account." (If you already have a Praesidium account, it will say "Access Praesidium Academy." Click it to go to Praesidium Academy.)
- 2. Check your email for invitation to access account.
- Click on "Forgot Password" to create a new password.



Note: Kiwanis International will continue using Praesidium Academy until youth protection training courses can be customized.



Preventing false allegations

- Remain in an area where other adults and youth can see you:
 - Work in sight of others.
 - Don't go into an enclosed space alone with a youth. Take 2 or more youth, or stand outside to supervise.
- Avoid physical contact.



Background checks: What are they?





- Safe Hiring Solutions background checks are valid for 2 years.
- Kiwanis SLP advisors' cost is US\$35.
- Members and nonmember chaperones pay US \$35 and any additional fees required by their county, state or country.
- A background check invitation link will be sent to the email on file. (Check spam folder.)
- In U.S., it may take 7-14 days to process. Outside U.S., may take up to 30-45 days.
- When submitting chaperones for an event, allow adequate time for processing, depending on your location.
- Our vendor allows background checks to be renewed started 30 days before the
 expiration date. If you attempt to begin the process earlier, you will receive an error
 message. We're currently working with our developers to address an issue with
 renewal notices being sent out too early. The new Engage system is currently
 configured to send renewal links 60 days prior to expiration, and we're in the process
 of correcting this.
- Background check steps are different for California and Canada.
 Email <u>backgroundchecks@kiwanis.org</u> for your location's link.

Also see kiwanis.org/policy-requirements-for-california-volunteers.

Other important policies





Virtual SLP club events

We advise at least 2 or 3 background-checked adults in virtual programs.



Understand policies: Online & electronic communication

Social media connections

Never initiate, follow, friend, or like posts or pages of individual youth

Social media connections

Connect via an SLP club page/ account and not individual member account

Social media posts

Treat all social posts and interactions as professional and public



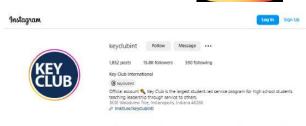
Photos

 Get parent/ guardian permission; never post on personal social media

Rule of 3

• Avoid 1:1 youth-to-adult texts, emails or phone calls. Add a second adult (e.g., another advisor/DA, parent or quardian).





























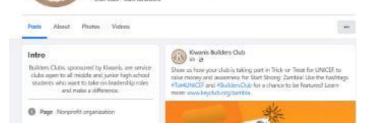












Ciwanis Builders Club

Understand policies: Requirements for Kiwanis advisors and member/nonmember chaperones



- Must be 21 years or older. (Some districts' age requirement is 25 years old to chaperone a SLP event.)
- Maintain a clear Kiwanis background check.
- Review the Kiwanis Youth Protection Policy.
- Complete abuse prevention online courses through Praesidium Academy.
- Consider your ability to supervise and monitor and check in with members regularly.
- Allow one adult to tend to an urgent situation while others lead the group.

Transportation

Best practices:

 Adults driving are considered chaperones and need a Kiwanis International background check.

- Have at least three people in a car.
- Youth should ride in the back seat/rows.
- Get parent/guardian approval before transporting.
- Follow local school and traffic safety laws.
- Do not text or use phone while driving.





Understand policies: Adult-to-youth ratios





Single day on school premises:

At least 1 chaperone to 50 members. And follow school background check & chaperone requirements.



SLP single-day, offschool-premises event:

1 chaperone to 50 SLP members



Overnight SLP event:

Minimum 1 backgroundchecked adult per 10 youth

1 adult male to supervise no more than 10 youth males

1 adult female to supervise no more than 10 youth females



Overnight SLP event:

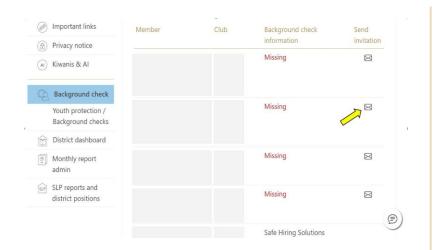
Adults MUST NOT share sleeping quarters with youth except with their own child. An exception would be a bunkhouse or camp cabin setting where we recommend two adults per cabin.

Background checks: Required for whom?

Leadership position	Current Kiwanis background check	Review YP Policy annually	Complete Praesidium courses
Kiwanis International Board/KYP Board	X	X	
District governors/governor-elects	X	X	Required for some districts' distinguished awards
District youth protection & risk managers	X	X	6 courses
SLP district administrators	X	X	6 courses
Kiwanis member SLP advisor	X	X	6 courses
Faculty advisor (not Kiwanis member)		X	3 courses if serving as chaperone off campus
Kiwanis member chaperoning SLP event	X	X	3 courses
Non-Kiwanis chaperone	X	X	3 courses
Kiwanis club officers or member volunteer with community (non-SLP) youth		X	

Background checks: How do I get one?





U.S. Kiwanis club and district secretaries or members: Click "envelope" link in Kiwanis Engage for individual member link. (Check spam folder if you don't receive it.)



Advisors or members from the Caribbean, South America, Europe, Asia and the Pacific regions must email a request to backgroundchecks@kiwanis.org

*Canadian and French members can send their Vulnerable Sector Check to backgrounchecks@kiwanis.org.

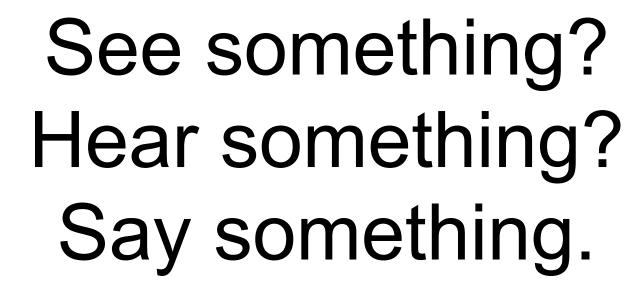


Faculty advisors, parents, non-member or Kiwanis spouses that will be serving as off-school grounds chaperone will need to email a request to backgroundchecks@kiwanis.org



Know how to protect and respond

Reporting troubling behaviors



Contact event leader

- Immediately stop abuse or inappropriate behavior.
- Separate youth from the accused.
- Contact the event leader (if it's not you).
- Decide whether you or the event leader will report the incident.
- Gather notes before call:
 - Time of incident
 - Information of individuals involved
 - Action taken (different from investigating)



Call the Youth Protection Helpline

YOUTH PROTECTION HELPLINE 866-607-SAFE (7233)

- Put this number in your phone!
- Helpline is staffed 24/7 by intake professionals at Praesidium Inc. They provide guidance about follow-up and report back to the Kiwanis Youth Protection team.
- Anyone can call Helpline including members, chaperones, parents and others. Callers may remain anonymous.

Important reminders

- Maintain confidentiality of the accused, accuser and others.
- You are not an investigator.
 You are a support and a guide.
- You are not a judge. Record and report the information to others.



Culture of Care

Kiwanis Culture of Care initiatives provide students with resources to:

- Prevent bullying.
- Be an upstander.
- Locate mental health resources.
- Understand healthy communications.
- Respect personal boundaries.

And more!



Culture of Care: Youth mental health

- Depression is the most common mental health disorder among teens.
- Rates of depression have increased 45-60% among youth since 2009.
- 3 of 4 teens with depression also have diagnosed anxiety. 50% have behavior problems.



September 9th - 13th

Culture of Care: Partners and resources



CKI + Active Minds

- Changing the conversation about mental health on college campuses
- Self-care resources

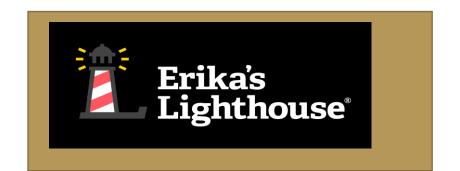
Key Club + Erika's Lighthouse

- Depression education
- Teen empowerment videos
- Teen mental health awareness

Builders Club/K-Kids

- Meeting kits on club webpages
- Anti-bullying resources
- Happiness resources





www.buildersclub.org www.kiwaniskids.org

Culture of Care: Kiwanis membership



- Everyone should know safety is a part of volunteering with youth.
- Treat youth protection as a team activity.
- Appoint qualified members as district SLP administrators, assistant administrators and youth protection managers.
- Promote youth protection training and background check compliance, as a first quarter (October–December) priority.
- Know the steps if abuse or red-flag behavior is reported to you.
- Safe environments and a culture of care empower youth.

Questions and answers

